

Industry And Local 338
Welfare Fund
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Minutes of the Special Meeting of the Board of Trustees

Held on June 24, 2025
Via
Zoom

The following Trustees were present:

UNION TRUSTEES

Dan Maldonado
Lori Polesel

EMPLOYER TRUSTEE

Chris Palmer

Also present were:

Alicia Cochran – Associated Administrators, LLC
Michele Domash – Cheiron
Rachel Grant – Associated Administrators, LLC
Amul Shah, MD – Cheiron
Elizabeth O’Leary, Esq. – Kauff McGuire & Margolis LLP

I. CALL TO ORDER

The meeting was called to order at 10:05 a.m.

II. CONSULTANT’S REPORT

Ms. Michelle Domash of Cheiron presented the report “Focus on Dental Options Industry and Local 338 Welfare Fund” which was provided prior to the meeting.

Ms. Domash reviewed the Fund's dental plan which is currently administered by Administrative Services Only/Self Insured Dental Services ("ASO/SIDS"). She reviewed the schedule of benefits and noted that the current plan does not offer a network of providers.

Ms. Domash reviewed three available network options: (1) MetroDent Max Network which is offered by ASO/SIDS; (2) Empire Anthem, and (3) Careington/DenteMax. She stated that the MetroDent Max Network would be at no cost to the Fund and that nearly 50% of participants currently receive care from a participating dentist in the MetroDent Max network. She stated that the Empire Anthem and Careington in-network plans would cost the Fund a premium of \$1.50 per member per month ("PMPM") and \$1.00 PMPM, respectively, with variable reimbursement schedules which are set by the provider.

Ms. Domash reviewed the geographical access within eight miles of the current members and stated that Empire Anthem has the largest number of providers within the radius; Careington does not have any providers within eight miles of the members; and, with MetroDent Max, 133 members have access to a general dentist in the network within eight miles.

Ms. Domash next reviewed examples of how members using the MetroDent Max network would experience a cost-sharing reduction with the plan design unchanged.

Ms. Domash stated that Cheiron's recommendation is to enroll in the MetroDent Max network with ASO/SIDS at no cost to the Fund. She stated that if the Trustees would like to consider the Empire Anthem network option, Cheiron would need to request additional information including the current provider utilization.

After discussion,

MOTION was made, seconded and unanimously adopted to approve the MetroDent Max in-network benefit with ASO/SIDS, effective as soon as administratively possible.

Ms. Domash stated she would forward the ASO/SIDS information related to the new in-network benefits to Ms. Cochran for member distribution.

III. ADJOURNMENT

With no further business to come before the Board, the meeting was adjourned at 10:44 a.m.